

WESTERN ALLIED MECHANICAL SAFETY PROGRAM

The safety and health of each of our employees is of primary importance at Western Allied Mechanical. WAM is committed to maintaining a safe and healthful working environment. Safety at WAM starts with the company management, and is implemented by the Safety Committee, field workers, and project managers. This commitment has created and maintains a very strong safety culture of which we are proud. Our Safety Program continues to evolve with the industry's increasing focus and understanding of safe working practices. Our employees are regularly trained and certifications are maintained up to date so that we remain current with the most recent safety regulations.

We kick-off every construction job and major service jobs with a site-specific Jobsite Hazard Analysis (JHA) in which WAM's Safety Coordinator, Project Manager, field Superintendents and field Foremen meet together to identify the specific potential hazards of the upcoming job. This pre-task analysis greatly expands awareness and is one of the most important steps in the prevention of accidents. WAM's project team reevaluates the JHA periodically throughout the duration of the job for any new potential hazards. WAM's project teams have an understanding of safety and the best practices to prepare for the wide range of projects that the mechanical construction and service industry encounter.

WAM's comprehensive Safety Manual is divided in two volumes – Injury and Illness Prevention Program (IIPP) and the Code of Safe Practice (COSP). WAM keeps complete safety records. Safety documentation including our IIPP, COSP, Recordable Incident Rate (RIR), Experience Modification Rate (EMR), and MSDS can be made available upon request.