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2017 Cook-Off & Holiday Events

The 8th Annual Cook-Off Event was held December 14, 2016 and was a big success. The theme this year was "ROOTS" and our participants brought many tasty dishes that represented their family heritage. The coveted cook-off apron was won by Harvey LaFlamme for his delicious Monterey High Rise Pie. Rob Kintz came in second place with Loma Saltado, a Peruvian dish, and Cinthya Mendez took third place with her beef taco and homemade salsa recipe.

A BIG THANK YOU to all others who participated: Mary Hanlon, Irish Stew; Dawn Hahn, Creamed Corn; Michelle Baeza, Sun-dried Tomato Penne Pasta with Chicken; Vanessa Lasseson, Chicken Adobo; Jeannette Funcke, Spekkoek and Acar; Duncan Green, Shepherd's Pie, and James Imbruglio, Spaghetti with Meatballs.

In addition to our holiday cook-off, we held our annual food drive and holiday giving tree event throughout December which benefits St. Vincent de Paul. The food and gifts were delivered and Al Stanley, the St. Vincent de Paul coordinator, opened the car door and said "oh my!" when he saw all that we had brought. Your donations make a huge difference to families that need help. Thank you!



Photo left to right:

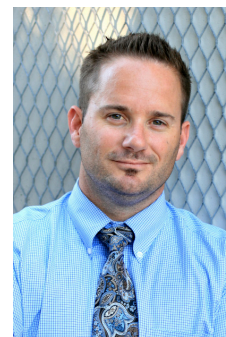
Rob Kintz-2nd Place with his Loma Saltado

Cinthya Mendez-3rd Place beef tacos and homemade salsa!

Harvey LaFlamme-1st Place Monterey High Rise Pie

Congratulations to everyone!!!

Letter From a Principal



I'm a family man. My strong family values were instilled in me by my parents - John, a sheet metal worker who retired from WAM 7 years ago, and Barbara, a nurse. We spent a lot of time together as a family. My dad is the one who instilled in me a strong work ethic and a love for construction. When I was in high school, we built a stone wall on my parents' property in Cameron Park. I stood in front of that stone wall a few years later and married my wife, Julie.

I started my journey at WAM in their Southern California office when I was a junior at Cal Poly. What struck me about WAM was that it was a quality company with a family atmosphere. That same summer I fell in love with Julie. When I asked her to marry me, she said, "Yes, but I won't live in LA." Lucky for me, there was an opening in the Menlo Park office. I've been here now for almost 16 years.

I'm a lucky guy. Julie is kind and loving. Together we are raising four sons: Payton (10) and Jayden (8), who we adopted as infants in California and have an ongoing open relationship with their birth families; our twins, Stone and Grant, who are 3 years old. I never expected to have a large and racially diverse family. It's been a pleasant surprise. It's fun and challenging. I'm grateful for this beautiful family and love being a dad.

One of the things I have always liked about WAM is its family atmosphere. People really care about each other here. We look out for each other at work and outside the office. We have fun together but also show up when life gets hard. A few years ago, our family was hurting when my dad had a stroke and my mom also had health issues. My WAM family stepped up to help me with my work load, while also supporting us personally. I'm grateful to everyone who cared for us.

The more I think about it, I've realized that the family atmosphere is an important part of our culture and a core value of the company. There is an open dialogue that challenges us but is honest and keeps WAM moving forward. We need to continue this constructive feedback as we continue to grow and change.

Our family values also can be seen in our social activities: BBQ's, birthday parties, ping pong tournament, etc. Thank you to everyone who plans these events.



Phenolic Duct

By Angela Simon

Western Allied Mechanical is on the cutting edge of new technology with the decision to manufacture and sell the KoolDuct and ThermaDuct products. We have invested in all the tooling required in the shop and have been fabricating duct using this product since February 2015. Pat McGuire started January 1st as our Phenolic Duct Sales Manager.

KoolDuct is a phenolic pre-insulated product manufactured by Kingspan Insulation LTD. The history of Kingspan KoolDuct dates back to 1965. In 1996, Kingspan Group acquired the product and proceeded to launch in both the UK and Ireland. Four years later, ductwork fabricated from this system became UL Listed to Standard for Safety UL 181 (United Laboratories: Factory Made Air Ducts & Connectors). In 2009, Kingspan was able to expand its market to include the United States and Canada, making it a truly global product. In 2010, the premium performance pre-insulated rectangular HVAC ductwork system was relaunched as the Kingspan KoolDuct System in all geographical regions.



ThermaDuct is a rigid outdoor ductwork system that offers high R-values and low air leakage without the need for fiberglass insulation or duct liner. Manufactured in the United States, ThermaDuct is made from the highest quality materials and pre-insulated with Kingspan KoolDuct. The outer layers include factory adhesively bonded FSK aluminum with a UV stable, 39 mil, titanium infused vinyl that is vacuum pressed and laminated permanently to Kingspan KoolDuct. The vinyl is similar to the skin on golf balls. The product is now fully approved by SMACNA and they have recently released the "Phenolic Duct Construction Standards" first edition 2015.

The KoolDuct panels are available in R-values of R-6 and R-8. The R-6 panels are 7/8" thick and R-8 panels are 1-3/16" thick. The panels are 47-1/4" x 154-3/4". R-6 panels weigh 17 lbs. for a 50.75 sq. ft. sheet or 0.335 lbs. per sq. ft. Compared to 24 ga sheet metal at 1.156 lbs. per sq. ft. add another 0.26 lbs. per sq. ft. for insulation and you'll see the weight saving advantages of about 76% for KoolDuct.

Another advantage is the elimination of seismic bracing.

The previous version of ASCE had 2 exceptions:

- 1) 12" from the structure above
- 2) Less than 6 sq. ft.

The new ASCE 7-10 includes the following: Less than 10 lbs. per linear ft.

At 0.335 lbs. per sq. ft. we could build as large as 82" x 82" duct and still fall under the 10 lbs. per linear ft.



Kingspan KoolDuct and ThermaDuct can only be fabricated by specially trained fabricators who have completed the Kingspan KoolDuct system training course and whose competencies are regularly reviewed. Randy Freitas and Harvey LaFlamme have been to Ohio for this training and certification, and a trainer came to the shop to train the shop crew, pictured below.



Photo from left to right:

RJ Arco, Miguel Mosquera,
Anthony Gonzalez, Harold
Ruiz, Robert Kintz, Mike
Diricco, Brian Dusine and shop
foreman Harvey LaFlamme.

Western Allied Mechanical has installed this product on several projects in various cities including San Jose, Redwood City, So. San Francisco, Emeryville and San Martin. Some of the projects can't be mentioned due to a non-disclosure agreement, but it has been installed at Stanford and UCSF, as well as the Santa Clara County South County Admin building.

Western Allied Mechanical is very excited about this new venture and looks forward to installing this product on many of our projects.



Peer Group

By Bob Dills

March 12th through 15th, we'll have the honor of our peer group visiting to review Western Allied again. They last came here in 2011.

Our peer group, which we joined in 2009, is one of the finest and longest standing among all associated with SMACNA. Our firm, after 55 years is one of the youngest in the group. In fact, R.F. Knox has more than 100 years of industry experience.

We are bonded together as peers for one purpose, to elevate each of our companies to be the finest in the markets we serve.

Our friends and peers include:



Bonland Industries, Inc.

Based in Wayne, New Jersey
Owned by brothers – Andy & Bill Boniface

Dee Cramer

Based in Holly, Michigan
Owned by brothers – Matt & Rich Cramer

Hermanson Company

Based in Kent, Washington
Majority owned by Rich Hermanson

HPE (Heating & Plumbing Engineers)

Based in Colorado Springs & Denver, Colorado
Owned by husband & wife – Bill & Kelly Eustace

Miller Bonded

Based in Albuquerque, New Mexico
Owned by Keith Wilson & Ken Otten

Poynter Sheet Metal

Based in Greenwood, Indiana
Led by owner & current SMACNA National President Joseph Lansdell

R.F. Knox

Based in Atlanta, Georgia
Owned by Jack Knox who will follow Joseph next year as SMACNA National President

Our peer group provides us many resources. For example, we jointly hold summits to share best practices. Our service group is involved in the service summit each year, and a team from construction just returned from our estimating symposium.

But certainly one of the greatest benefits we share is the peer review opportunity. You really could not find a better or more experienced group of people to come in and explore how we can become an even better company.

Over the course of a couple of days, many of you will be asked to visit with teams of the peer group members in brief interviews. They will probe for your views of where we excel and how we can improve.

On the final evening in the Bay Area on this trip, the peer group will do a S.W.O.T. analysis and prepare recommendations. Their report will be delivered to our senior ownership group the following morning.

S.W.O.T. comes from the words strength, weaknesses, opportunities, and threats. This forms a framework for evaluating our company. Strengths and weaknesses are internal within a company. Opportunities and threats are in the external environment in which we operate.

Our full group of Western Allied Mechanical stockholders recently met and created our own S.W.O.T. We plan for this group to convene again after we receive the peer group report. We will compare our thoughts with the input from our peers, and we'll set some priorities in the works to move Western Allied up to the next level of excellence!

We hope you'll enjoy meeting the key personnel that will visit us from the peer group companies. An important resource to each of us is the access we have to our counterparts in all of the other companies. Please plan to make some new industry friends you can call on in the future.



Health- By Terry Juri

Everyone needs a vacation once in a while. Office employees are given vacation time and union employees have a vacation fund for a reason. Vacations are essential for your overall health and well-being, and taking a vacation can help you re-energize!

There are many studies that show how important it is to take a break from work and busy life schedules. Whether your break is one to two days or one to two weeks, you can benefit from taking a vacation.

A few benefits of vacation:

Better Physical and Mental Health

1. **Stress Reduction:** Vacations reduce stress by removing people from the activities and environments of everyday life that are associated with stress and anxiety, whether that is at work or home.
2. **Heart Disease Prevention:** The stress of work and daily tasks can take a serious toll on your heart. Studies show that people who take vacation once a year are less likely to suffer heart related symptoms than those who take vacation less frequently.
3. **Improved Mental Health:** Feelings of calm arise from vacation and relieve stress, which allow the body and mind to heal in ways that it couldn't if it were still under pressure.

Newer perspectives and lower chance of burn out: Step away from work and enjoy the summer sun or winter snow! Let your body and brain reboot.

When you come back to work, you'll have a fresh new outlook on life and be ready to jump back into work with a new energy. Even if your vacation makes you feel exhausted, you will look forward to getting back to work.

Better Sleep: Restless nights and disrupted sleep are common when you have too much on your mind. That lack of sleep leads to being less focused. Vacations can help interrupt the habits that disrupt sleep and allow you to reset your sleep pattern.

Closer Family Relationships: Family vacations increase family bonding, especially when a lot of the activities have to do with talking about the memories or even sharing stressful moments together. Vacations create a lifetime of stories to share.

Make it a "work-free" vacation:

Remember that taking a vacation gives you well-deserved time off from work. Taking a "work-free" vacation increases the benefits of taking time off. It can be hard to put your phone down and step away from texting, Facebook, emails, and instant news ... but try it, you might like it! The best vacations allow you to disconnect from the "need it now" mentality.

If the thought of returning to 100's of emails makes you feel stressed, then go ahead and check your email, but try to limit it to one block of 10 to 15 minutes a day and only read and respond to time-sensitive emails. Better yet, create your "out of office" email and see how many emails will be taken care of for you!

Plan a vacation today! You will also enjoy the benefits that come from planning your vacation and the pleasure of looking forward to time away. When your vacation is over, start planning the next one!

Safety- By LeeRoy Young

Safety improvement does not occur in the construction field overnight. It may take a couple of shocking incidents and the willingness to work with, not against, the safety culture we are trying to breed here at Western Allied. Any significant change in the company's safety culture must take place from the company as a whole; every employee must do their part to make zero incidents a goal.

On February 10, 2017 we took another step toward improving our culture and realizing zero lost-time incidents. With the growth of Western Allied we had to move our annual safety meeting to a larger venue this year.

In just five years, Western Allied Mechanical grew from 318,220 to 431,577 man hours. Even with the increased hours of work, our incident rate and insurance modification rate have dropped (incident rate 2.23 and MOD rate .80). This was made possible not only by the additional training provided, but by the diligence and leadership of our people moving towards our goal of ZERO lost time incidents. 2016 was the first year in many with zero lost time incidents.

During our annual safety meeting a wide variety of safety-related subjects were covered, from safe driving practices to the new Silica Dust Standard which becomes effective in June of this year. A wonderful presentation was given by our Zurich Insurance representative Roy Vlaovich Jr that touched on several important laws and standards. We appreciate his help and attention making Western Allied a safer place to work. Robert Balcioni made a great point to not only exercise safety on the job, but also at home and even at play.

Western Allied Safety Director LeeRoy Young covered the importance of incident reporting and case management. Incident reporting is vital to managing any incident. The longer the reporting of a case is delayed, the more likely important information will be lost. The root cause of an incident may never be determined.

LeeRoy also discussed how critical it is to manage a case once an employee must seek medical attention. It is common for emergency room and urgent care physicians to write prescriptions for medication that can be purchased over the counter on a non-prescription basis. Receiving prescription medication drives the event from simple first aid to an OSHA recordable incident. Artificially raising our incident numbers up can prevent Western Allied from qualifying on some projects we would otherwise win. We recently missed a great project opportunity due only to our safety statistics.



Employee Profiles

Benito Ferreyra

Benito Ferreyra was born in central Mexico but grew up in Watsonville, California. The San Jose State Alumni has been part of the Western Allied team for 6 months now in the Service Department, but was working as an intern/part time for 18 months prior, both in the engineering and service departments. He is married to his college sweetheart Esmeralda, that he met while enrolled in a chemistry class. Benito's favorite things about Western Allied are the multiple learning opportunities and the family atmosphere.



Benito enjoys exploring new restaurants with delicious food and drinks. He also likes to cook, and is skilled in the multi-generation tradition of butchery. In his free time, Benito likes to swim, work on carpentry projects, and run a small livestock farm with European Mouflon sheep and other livestock. When he is not at work, Benito also likes to watch Game of Thrones and hang out with his family and friends.

Kiley Johnson

Kiley was born in Seattle, but grew up in Redwood City since he was 4 years old. A year after graduating high school, Kiley decided to enter into the sheetmetal trade through a close family friend. That friend happens to be fellow WAM sheetmetal foreman, Keith Mitchell. After 7 years at Columbia Mechanical, Kiley came to work for Western Allied in 2007. Kiley worked as a sheetmetal journeyman, lead man, and eventually foreman; in July 2015 he permanently joined the detailing department. As a full-time detailer, Kiley enjoys expanding his knowledge base and learning a new trade through project coordination and detailing. He enjoys being able to work with the engineers and gaining a different view of construction, although he does admit that he misses the camaraderie of working with the guys in the field. In his personal life, Kiley is married to his wife, Renee, of 8 years. They both recently completed scuba diving certification in Belize. Kiley also enjoys mountain biking and road cycling. In a past life, Kiley was an avid musician.



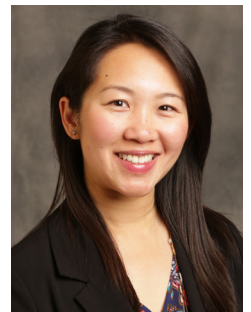
Bruce Garrett

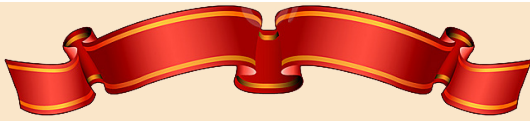
Bruce grew up in Southern California near Los Angeles. He currently lives in Palo Alto with his wife of 37 years, Victoria, and together they have 2 children Coleman, 29, and Karin, 22. He has been part of the Western Allied team since 1994. Bruce currently works as a controls engineer/project manager in the controls department. He really likes working with and for the people at Western Allied Mechanical. He really respects and admires his peers, and enjoys the culture here. When he isn't working, Bruce is an avid bicyclist. On the weekends he rides over 100 miles to the San Mateo County coast, typically finishing the long solo journey in under 7 hours. For the last 10 years, Bruce has also participated in Aikido, a modern Japanese martial arts, a few days a week. He also likes to go car camping when he can, and enjoys spending time with his family on his time off.



Yindy Felkins

Yindy was born in Hong Kong and moved to San Francisco with her family when she was 13 years old. While studying mechanical engineering at Cal Poly SLO, Yindy was a member of the Air Conditioning Club. In fact, HVAC runs in the family. Yindy's father has been in the residential HVAC contracting business since he was 20. She recently learned that her father worked for Carrier in Hong Kong so many years ago. Yindy started at WAM as an intern and became a permanent employee after graduating college in 2004. She has been in project management ever since. Yindy knows project management is for her because she enjoys meeting different people and actively engaging in good team dynamics. Yindy and her husband of 6 years, Brandon, are raising two boys: Maximus (3) and Apollo (1). In her off-time, Yindy most enjoys spending simple moments with her family, going to the lake in Golden Gate Park to see the duckies.





Celebrating Service Awards

The anniversaries listed are for employees celebrating significant milestones with the company. Congratulations and thank you to all!

30 Years

Angie Simon- June '17
Randy Freitas- Aug. '17

20 Years

Cyrus Patel- March '17
Reynaldo Mendoza- May '17
Robert Balcioni- June '17

15 Years

Donna Mroz- April '17
Catalino Alfonso- Aug. '17

10 Years- Cont.

Janette Toussau- March '17
Dave Masinter- July '17
Justin Young- July '17

5 Years

Sandy Yu- May '17
Mark Nelson- May '17
Chris Bandy- July '17
Bradley Coleman- Aug. '17

Events and Celebrations!

Congratulations Joe Chin for the honor of receiving the Distinguished Service Award from the Society of ASHRAE! It is well deserved and a huge accomplishment! Congrats!

Angie Simon has been chosen as a Woman of Influence for 2017 by the Silicon Valley Business Journal! Congratulations Angie!

Congratulations to Manuel Uribe and his wife Lauryn! They are expecting a baby girl this June!

Welcome To WAM!!
New Office Employees:

Eric Bartolome- Systems Administrator
Patrick McGuire- Sales Manager-Phenolic Ductwork
Suraj Thapa- Intern
Anthony Morello- Sr. Project Manager



ANNIVERSARIES & EVENTS

Letter From a Principal Continued

Continued from page 1

I'm proud to be a part of this company. We have each other's back on the job and at home. That's what families do.



Zach Russi

Safety Continued

Continued from page 4

Beyond the focus of improving our already great safety culture, the annual meeting is also a time when we recognize the tenure achievements of some long-term employees who have made our company great. Tenure awards show the commitment of our family members here at Western Allied Mechanical.

We hope that each and every person obtained something from the meeting that will help them grow, and that may prevent an incident from impacting them or their team. Safety is a choice that only you can own. For Western Allied to grow as one of the safest companies in the mechanical field, we as a group must build on our safety culture every day. The true goal of a safe company is for each of their employees to return home to their loved ones each day the way they came to work.



Roy Vlaovich Jr. from Zurich Insurance Group at Western Allied's Annual Safety Meeting Breakfast.



Some Current Large WAM Projects

Surrozen	Angie Simon	Surrozen is a biopharmaceutical company that develops therapeutics for regenerative medicine. WAM is doing one full floor of tenant improvements for this company at The Cove in South SF.
Stanford Schwab & Maples	Angie Simon	WAM continues to work on the piping upgrade projects at Stanford. This project adds heat exchangers in two more university buildings.
Ghirardelli Chocolate Chiller 3	Pete Kelly	250 ton central plant including chiller, cooling tower, piping, & Tridium controls.
Armanino Foods	Pete Kelly	Dehumidification for pesto production facility including air handling system, boiler, and controls.
SRI Building A Cooling Tower	Pete Kelly	Replace 800-ton cooling tower.
2201 Broadway, Oakland	Pete Kelly	Replace two 200-ton built-up DX penthouse air handling systems including new roof ducts, boiler, condensing units, coils, & controls.
Ghirardelli Chocolate CDA Upgrades Phase 2	Pete Kelly	Install 160kW oil-free air compressor at new central plant including cooling water and Tridium controls.

Attaboys

1330 Broadway & Hayward USD Crews

- "Thank you to Mahend Kumar, Jeff Lange, Keith Mitchel, Gary Partin, Bryan Stewart, Mark Nelson, Adam Lessler, Josh Edwards and the rest of these crews for sacrificing their weekends to work long productive days on consecutive weekends to keep these projects rolling. Your effort is much appreciated and you guys have gone the extra mile to make sure our customers are happy with the results every weekend!"

Benito Ferreyra & Kyle Nakagaki

- "Shout out for helping us cover dispatch – they've been awesome so far and I really appreciate all they've been doing."

Cinthya Mendez

- "Cinthya has created amazing engineering tools to improve productivity and accuracy of WAM designs specifically within REVIT, our Lab Design tools, and TAB forms. Nicely done!"

Duncan Green & Manuel Uribe

- "These guys worked closely together to create, build, and commission a Office/Lab/DataCenter/Cleanroom space at PacBio which includes several large, complex and energy efficient system designs that allowed the client to receive a PG&E energy rebate of \$150,000."

Genesis Towers Team: Rob Chalfant, Ed Collondrez, Daniel Ortiz

- "Outstanding work on a difficult and fast-paced project. You guys are really holding it together and will get us to the finish line!"

Joshua Edwards & Victor Villarreal

- "A huge thank you to Josh. He was very instrumental in keeping everyone on task, reminding me of what was still outstanding, where he thought the deficiencies were, being the main contact with the third party inspector for several of the testing days, maintaining composure even when it felt like the inspector was coming out of left field, and being proactive with Howell Fire to troubleshoot and resolve so many issues with the existing system. Thanks to Josh and Victor for your patience and perseverance on a tricky situation with all existing equipment, new BMS controls, ambiguous smoke control scope and a frustrating inspection process. Great job, guys!"

Attaboys Continued

Walter Salguero

- "I would like to say that I'm glad that it was Walter who was on board, at CytomX. At first I thought he was overly concerned and cautious but at the end, I'm glad he was, he saved me. I hope everything turned out good for WAM, if so; I think he had a lot to do with it. I'd have him on my project any day."
- Customer

James Imbruglio

- "Amazing job by James Imbruglio on his design, coordination and commissioning of a unique project for Pixar. James did a great job and the entire team was impressed with his efforts – thanks James!"

Cinthya Mendez

- Thank you for all your volunteer work with ACE- a non-profit afterschool program that teaches high schoolers about the construction industry!

Brian Nielsen

- "I just wanted you to know how pleasant he is to deal with in addition to being a good tech. He is a keeper :)"
- Customer

Chris Heinze & Ken Kalning

- "Thanks again to Chris who came on site at 6pm last night, and Ken on call to support Chris, who addressed each of our equipment failures and got us back up in a very efficient manner."
- Customer

Yindy Felkins & Randy Freitas

- "Randy- What your crew did this weekend was above & beyond. Saturday 17 hours! Crazy. Then Sunday I spoke to Gary I said it's like WAM waived their magic wand work was installed.

Yindy,

To you on all the challenges you were put through in pricing changes, alternates like a yoyo. To being the bearer of the challenges to all the crews."

-Customer

Jennifer Arellanes

- "For flawlessly tracking the progress of the crew at 1330 Broadway and sending out updated PPQ & 4 week look ahead schedules on time every week. Keep up the good work!"

Benito Ferreyra

- "Benito has been an absolute pleasure to work with on the Hayward USD equipment upgrades project. He has worked hard to coordinate access, deliveries, and site preparation to keep the project on track. I look forward to continuing to work with him for the rest of the project"
-Customer

Noel Jucaban

- "Noel in service for being a great team player with great communication skills."

Genentech Team: Gary Partin and Larry Coakley

- "Thank you for your exceptional efforts on this project! You are showing Genentech that WAM is a quality contractor, and we will surely get more work out there because of it."



MARCH 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5 MCAA Conference	6	7	8 IFMA FM Roundtable	9	10	11
12 Change Clocks Peer Group at WAM	13	14	15	16	17	18
19	20	21	22 IFMA Silicon Valley Monthly Meeting	23 BOMA SF Luncheon	24	25
26	27	28	29 SWOT Follow-Up	30 March Madness Ping-Pong Tournament	31	1

JUNE 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12	13 Birthday Celebrations Operations Meeting	14 IFMA FM	15	16	17
18	19	20	21	22	23	24
25	26	27	28 IFMA SV Chapter Meeting	29	30	1

APRIL 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	3	4	5 Safety Committee Meeting	6	7	8
9	10	11 Birthday Celebrations Operations Meeting	12 IFMA Deep Dive Breakfast BOMA Giants Game	13 Local 38, 393 Holiday	14	15
16 Easter Sunday	17	18	19	20	21	22
23	24	25	26 IFMA Silicon Valley Monthly Meeting	27	28	29 IFMA & GROW Community Outreach Project
30						

JULY 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2 Local 393*, 467* holiday	3	4 4th of July Holiday For ALL!	5	6	7	8
9	10	11 Birthday Celebrations Operations Meeting	12 Safety Committee Meeting	13	14	15
16	17	18	19 BOMA SF Luncheon	20	21	22
23	24	25	26	27	28	29
30	31					

MAY 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8 Operations Meeting Birthday Celebrations	9 Construction Safety Mtg. IFMA FM Roundtable	10	11	12	13
14	15	16 Service Safety Mtg.	17 IFMA Golf Tournament	18	19	20
21	22	23 IFMA SV Chapter Meeting	24	25 Local 393* and 467* holiday	26	27
28	29 Memorial Day- Holiday For ALL!	30	31			

AUGUST 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3 393* Off	4	5
6	7	8 Birthday Celebrations Operations Meeting	9 Construction Safety Mtg.	10	11	12
13	14	15 Service Safety Mtg. IFMA EFP Event	16	17	18	19
20	21	22	23	24 IFMA Environmental Cleanup	25	26
27	28	29	30	31		

More info. visit www.westernallied.com

*-Building Trade holidays only

Contributors

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WESTERN
ALLIED
MECHANICAL, INC

2016 WAM Family Picnic & 1st Annual Car Show

