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## Greg Heath Speaks at SMACNA Convention on Technology

New Technology Sessions are always a big draw at SMACNA's annual convention and this year was no different. One of the most popular sessions was the HVAC Contractors Forum which brought together a panel of four field foremen from across the country to discuss how they use mobile

technology. Each member of the panel had over 15 years of experience in the field, and all are actively using new mobile technology throughout their workday to improve productivity. Panel members included Shaun Thrapp, Waldinger Corporation (Iowa), **Greg Heath, Western Allied (Menlo Park)**, Trevor Buchanan Viaduct, Sheet Metal Ltd. (Vancouver, BC) and Joey Paul, R.F. Knox (Atlanta, GA)

The primary objective of the forum was to help owners and managers understand the importance of mobile technology in the field and how they can leverage it in their own operation to increase productivity. During the presentation each foreman provided a brief overview of the apps and web services they use during their workday and described how it saves time and money for their employers.

Greg shared his experiences in the field to illustrate how useful computers, iPads and smart phones can be. All the foremen agreed that technology and its use for communication has improved their jobs and gets answers to their questions in short order.



Greg Heath and other panel presenters at the SMACNA Convention in Hawaii.

## Letter From a Principal

I went to lunch recently with a consulting engineer who designed the Apple Alves Restaurant. He brought me to lunch to thank me for the outstanding work that we did on the project. As he works with many mechanical contractors, he couldn't say enough about the superiority of installation and professionalism that we exuded on the project. There is nothing that makes me more proud of the company than to receive such a high compliment.



I guess that I get too accustomed to how well we do things here. Having started (and most likely ending) my career at Western Allied, I expect to see excellence in all facets of the project. Admittedly, sometimes I neglect to fully understand the importance of high quality.

The truth is, the quality that we maintain throughout the project (and beyond) is a core value to our company. We all need to diligently work with the excellence and integrity that we have built our reputation on for the last 50+ years. Whether we are engineering or managing, installing or commissioning, servicing or supporting a project internally, we need to all continue striving for high quality.

As we continue to grow, it is going to be difficult, but we need to keep this core value in mind. Our reputation for quality results in repeat business and is often the "tipping point" with our clients selecting Western Allied over our competition. You all should be proud of the company we have here. Let's keep it up!

Here is a note from one of our satisfied clients at our Apple Alves project.

"Apple Alves restaurant is a highly architecturally driven building built to an extremely tight schedule. Sophisticated mechanical systems have been employed to achieve energy goals while maintaining the architectural aesthetic of a 27-foot-high floor-to-soffit glazing system.

The MEP distribution zones have been highly coordinated to keep the building height to a minimum. Using Revit 3D, Western Allied took ownership of the mechanical model. They did an excellent job of collaborating with ARUP to develop the design during the construction documentation phase. The quality of the mechanical installation exceeds both technical and visual standards. Through effective communication and technical insight, Western Allied contributed to a successful outcome."

-Alex Lofting, Senior Engineer, ARUP Engineers

Zach Russi  
Vice President



## Technology & Construction Synergy: Apple Alves

By Leon Matthews

Most projects that we work on require basic yet indispensable computer programs to aid in our estimating and PDF viewing tasks, while other projects require using CAD (computer-aided design) and the newest technologies to meet the growing demands of our clients. We're currently completing the Apple Alves design/assist project: a 30,000 sq. ft. cafeteria in Cupertino and the mock-up building for Apple's upcoming campus. The project required in-depth 3D duct and pipe construction coordination, done on a tight schedule with congested ceiling space. We used every technological tool in our arsenal to keep up with the project and gained some valuable experience that will help us be even more successful on future projects.

Leading the 3D coordination process for WAM was Ted Tiongco; Martin Bojanowski performed the piping modeling. Ted's experience working with BIM at the leading edge of 3D modeling technology in the industry, combined with his dedication on this project, were a large part of the project's success. Chris Miller and Cyrus Patel were our invaluable sheet metal and piping field foremen who were able to accommodate constant changes in the architectural design of the building, all while assuring the highest level of workmanship and functionality with the final HVAC product.

Our modeling team used CADMEP 2013, which is a 3D modeling program that is compatible with some of our sheet metal fabrication equipment. This process reduced the number of times a fitting had to be drawn before it was cut on the plasma machine.

Another innovative process that we added to our playbook was the use of a GPS layout system during the hanger insertion phase of the project. In lieu of hand measuring each hanger location off of control lines, the 3D model of the duct and pipe hangers was sent to another company who used GPS devices onsite to locate each hanger as they were spatially laid out in the model. This system greatly streamlined the insertion process. With the exponential increases in BIM technology and its increasing foothold in our market, we will surely continue to utilize this technology more.

With the implementation of new technology it was imperative for the field foremen to have hands-on access to the drawings and documents. For viewing the 3D drawings, the foremen were given laptops with NavisWorks, a computer program used to view the rendered 3D model. With this software they were able to look at the entire 3D building model, which included all major trade materials (e.g. MEP, architectural, fire sprinkler) compiled into one file. Chris and Cyrus were able to "fly" through the model and view different areas of the building in 3D as needed. The GC compiled all of their project documents on Procore, an online FTP-type of website, and they allowed the team to view the documents at our convenience. The project drawings, submittals, RFIs, specifications, site photos, and much more, were available to the foremen whenever they needed more detailed information about a particular subject. Also, if the foremen had a question or concern about something onsite, they would inform the office, who would create an RFI and upload it to Procore for the entire team to view and comment. The real-time status of that RFI was viewable, which led to faster turnaround times for many of the outstanding questions.

On a project with as much owner/architect oversight as this one had, there was a lot of backup documentation required for all transmittals, including change orders, equipment submittals, concept sketches, drawing notes, etc. In the office, we utilized a program called Bluebeam, which allows you to take a PDF and draw on it with incredible amounts of sophistication and precision that were not possible in the past. Its use has become widespread at coordination meetings, especially in our industry. The office has purchased several licenses and has switched from Adobe to Bluebeam, for all of our PDF needs.

Apple Alves has been one of the most challenging projects that we've worked on in recent years, and the most challenging that I've worked on since I started at Western Allied. We had some ups and downs, some successes and setbacks; in the end our team pulled together and we're about to successfully complete a great project to add to our company's resume. The use of technology on this project allowed us to delve into details of the building that we typically have not been able to do, both from a field and an office perspective. This is the growing norm in the industry and I'm looking forward to seeing what new software and tools will become available to us in the future.



Apple Alves job.

Left: Dining area supply duct work by WAM!

Right: An example of some of the beautiful pipe work from Western Allied!



## Annual Safety Meeting Recap & New Safety Practices

By John Korpics

Bright and early on the morning of February 12, 2014, Western Allied's construction and service personnel met for the Annual Safety Meeting at the Courtyard Marriot in Newark, CA. There were many meaningful topics presented throughout the meeting.

The main training topic was hot work and fire prevention. We viewed a video titled "Beat the Heat" that was produced by the MCAA. Main points from the video included fire prevention techniques, power tool and electric safety, flammable liquid storage, compressed gas storage and safety, methods of extinguishing a fire, and how to properly use an extinguisher.

Western Allied introduced the services of On-Site Health & Safety, who will provide mobile first aid treatment for our employees by real EMT's. Instead of an injured employee going to a clinic, the clinic will be coming to the employee or jobsite. We hope to benefit from their services by reducing lost time involved with multiple employees travelling to clinics, and by reducing our OSHA recordable injuries. On-Site Health & Safety provides a host of other services. These include CPR and first aid training, respiratory fit testing, drug testing, and pulmonary function testing.

It was announced that fall protection inspections will be completed at the time of our quarterly meetings, aiming to improve our compliance with a CALOSHA requirement to perform documented inspections twice per year. In the last year, we've made drastic improvements with the quality of our fall protection in the field. This effort will drive continuous improvement and maintenance.

Harvey LaFlamme (Sheet Metal Shop Foreman) shared a valuable lesson regarding proper protocol for operating the CMZ Roller—don't wear gloves! If you contact the rotating wheel with a gloved hand, it is likely to grab the glove (and your hand) and pull it into the machine. Harvey's account of the injury and some graphic photos really conveyed the importance of proper safety practice when using this machine.

Lastly, Randy Freitas (Sheet Metal Superintendent) shared a brilliant way for our foremen to electronically complete their weekly toolbox talks and jobsite inspections. Using their smart phones, employees can view and sign these documents. The foremen can then email the completed documents to the office for our records and safe-keeping. This is a great example of how technology allows us to operate paperlessly and maintain our compliance with employee training.

Western Allied Mechanical has made great gains towards achieving industry-best practices recently! Here are just a few examples of how we're leading the pack:

1. Many of our service technicians completed scissor lift training, which emphasized the importance of pre-use inspections in reducing safety risks.
2. In the near future I will be completing a "train the trainer" course that is focused on toxic exposures in the work place, which will allow us to complete this type of training in-house. The course is very unique and focuses not only on trade-specific hazards, but those created by others that may be working nearby or on the same jobsite.
3. You'll likely notice the new uniforms worn by our service and start-up personnel. You may even encounter these folks on a jobsite wearing full arc flash safety gear, working behind a barrier to control the area in front of electrically energized equipment. All of this, and the training to back it up, were recently put into play to bring us into compliance with Cal-OSHA's flash arc standards. When in our shops, notice the new red and white safety instructions posted on all of our electrical panels. We have even reached out to the electrical contractor who periodically works within our buildings to discuss our requirements of them while on our site.



Left: Annual Safety Meeting Breakfast

Right: Joe Byrge celebrates 10 years of service at the Annual Safety Meeting Breakfast.



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## Health – 5 Easy Strategies for Coping with Stress

\*Source- Johnson and Dugan Newsletter

**S**tress is a fact of life. A little stress can make you feel energized. It may even help you get things done. But constant stress can take a toll on your health. The effect can be both physical and mental. Poorly managed stress is a factor in many chronic health problems including high blood pressure, heart disease and diabetes.

Learning how to manage the stressors in your busy life could help you live longer, healthier and happier. The best stress management strategies are easy to do:

**1. Breathe.** Did you know that the way you breathe could influence your mind, your mood and your body? Deep breathing is a powerful way to lower stress. When you breathe deeply it sends a message to your brain to calm down and relax.

**2. Get Exercise.** Exercise can be a great way to reduce stress. It boosts circulation. Exercise also spurs your body to make soothing endorphins. It focuses your mind on your body's movements, improving your mood and helping the day's stressors fade away.

**3. Laugh.** Look for the humor in stressful situations. Laughter is a proven stress reliever. It actually induces physical changes in your body. You'll take in more oxygen-rich air with a good

laugh, which boosts circulation. Laughter relaxes muscles, lowers blood pressure and eases mental tension too. Researchers also find that laughter reduces levels of hormones that trigger the stress response.

**4. Sleep.** Many people who are stressed at work complain about being tired all of the time. If you feel this is true for you, try setting an earlier bedtime, and focus on improving the quality of your sleep. If you drink a lot of caffeine, try cutting down to see if it helps. Most people need 7 to 8 hours of sleep each night to feel their best.

**5. Eat Healthy!** Stress tends to make us eat more. And it tends to make us eat more junk food. When you're busy and reach for junk food, it's not just because it's easy to grab and go – there's a psychological component to those cravings for carbs, sugar and salt. While fatty food and sweets may add to your stress level, many foods may help reduce stress. Regular, healthy meals will help keep you on an even keel. Some foods are especially good for stress relief:

- Fruits and veggies help regulate blood pressure.
- Omega-3 fatty acids, found in fatty fish such as trout and salmon, can prevent surges in stress hormones and help protect against heart disease.
- Munching on carrot or celery sticks helps release tension in your jaw.
- All carbs prompt the brain to make serotonin, the feel-good chemical. Choose whole grains, which are high in complex carbohydrates. Complex carbs help stabilize blood sugar, so you feel more balanced.

## 5th Annual WAM Cook-Off- Chili

**O**ur 5th Annual Cook-Off challenge was held December 11th and we had a traditional chili cook-off this year. The competition was tough but the People's Choice Award went to Harvey LaFlamme! Second place went to Ellie Varley, and Manuel Uribe was a close third!

We had quite a variety of chili tastes and everyone who participated made excellent chili! Thank you to our other participants, Martin Bojanowski, Si Upton, Dawn Hahn, Elaine Raeber, Rob Kintz, Rob Guevara, James Imbruglio and Chris Bandy. As always, we have our canned food drive at the same time as our Cook-Off and we collected four bins of food to replenish the St. Vincent de Paul Society of San Mateo County's Food Pantry. Thank you to everyone who helped with and participated in our Cook-Off.



Left to Right: People's Choice winner Harvey LaFlamme, 2nd place Ellie Varley and 3rd place Manny Uribe!! Great work all!!!





## Employee Profiles

### Rob Chalfant

Rob has worked at Western Allied for 30 years as of January 2015! 18 of those as a sheet metal foreman. Rob was born and raised in Redwood City, and was going to college when he decided to take a semester off to work at Western Allied, on the suggestion of a former owner (Dick Debrine), who was also a family friend. Rob says, "I really thought it was cool that my bosses were like a bunch of outlaws that really knew their stuff." Sheet metal became his career. Rob always tries to "treat his crew the same way that he would like to be treated and always tries to make WAM the best mechanical company a customer could choose." In his personal life, Rob coaches soccer and track & field at a local high school. He also loves to play the drums and guitar with friends and enjoys fishing, shooting and hiking. Tara, his wife of 27 years, "keeps me grounded." Together they have raised their children, Jake and Hailey, who they are very proud of. He says, "It's been great here at WAM; great friends and jobs; so much so, even my son is following in the family tradition, keeping the WAM pride going."



### Todd Gottshall

Todd Gottshall started with Western Allied in November of 2013 as our new Engineering Manager. He moved to the Bay Area in 1996 and currently resides in Redwood City, California with his wife Melissa and 4 1/2 year old twins, Joseph and Annie. Todd was born in Detroit, Michigan but grew up predominantly in Fort Lauderdale, Florida where he studied Mechanical Engineering at the University of Florida. Todd's first job out of college was working as an audio engineer for Disney on Ice. He spent three years traveling the world and says "Japan was my favorite country we traveled to. We spent about 6 months visiting 17 cities!" Before joining the team at Western Allied, Todd had been working for Taylor Engineering for more than 9 years. Todd says he "likes the dynamic environment and the constant barrage of challenges" at Western Allied. In his spare time, he enjoys gardening and playing guitar. He would love to vacation in Paris with his wife in the near future.



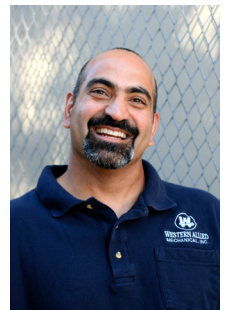
### Zach Denning

Zach Denning grew up in Lincoln, California and moved to the Bay Area eight years ago for college. Zach interned at a little mechanical firm, TEP in Santa Rosa, throughout college, which consisted mostly of drafting responsibilities. He attended the Maritime Academy and graduated with a BS in Mechanical Engineering. After graduating, he went to work for Schneider Electric (formerly Yamas Controls) as a software engineer. Moving from the software role to a service supervisor, Zach assisted in developing training materials and managing a few technicians. His last job before coming to Western Allied was at Controlco as a sales engineer, providing support to several large mechanical and controls contractors. Zach started at Western Allied about six months ago in the Automation Department to help with sales and managing projects. He says "I'm excited to work for a company that's filled with motivated employees that truly love coming to work every day." He enjoys golfing and spending time working on his car. Zach has always wanted to go on a backpacking trip around Europe.

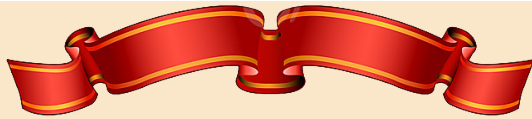


### Cyrus Patel

Cyrus grew up on the East Coast until he was 10 years old, when he moved to California. He wanted to follow in his father's footsteps, who worked as a pipe fitter in the Merchant Marines and the ship yards, but he ended up in the HVAC trade instead. Cyrus worked with a former WAM pipe shop foreman, who was a mentor and a friend, at another local shop. Cyrus made the move to WAM 18 years ago, and is now a core member of WAM team! His loyalty stems from "working for a company that cares for its people." Cyrus says "our team is made of many dedicated and talented individuals who take personal pride in doing a great job, which benefits the clients and end-users. This is what sets WAM apart." Personal hobbies include the study of martial arts, mountain biking, surfing, and motorcycling; he is also currently restoring a '66 Mustang. Cyrus teaches at apprenticeship school "as a way to give back." He has been married for over 10 years and is very proud of his daughter, who started surfing last year (something that they do together). He enjoys spending time with his family and always looks forward to the challenging and innovative projects at WAM.







## Celebrating Service Awards

The anniversaries listed are for employees celebrating significant milestones with the company. Congratulations and thank you to all!

### 15 Years

Steve Grassi - Jan. 2014  
Larry Coakley - Aug. 2014

### 10 Years Cont.

Yindy Felkins - Aug. 2014  
Daniel Wong - Aug. 2014  
Gary Partin - Aug. 2014

### 10 Years

Joe Byrge - Feb. 2014  
Mike Aurelio - May 2014  
Scott Kirkpatrick - Jul. 2014

### 5 Years

Spencer Reese - Jan. 2014  
Gregg Henderson - Apr. 2014  
Adam Weber - Apr. 2014  
Cesar Montoya-Garcia - Jul. 2014

## Celebrating Events!

Congratulations to Jenny Ly and Jose Lopez as they are expecting their second child together in mid-April!!

Congratulations to Yindy and Brandon Felkins. They are expecting their first child together in mid-March!!

Congratulations to Kevin Bianchi and his new Fiancée Christina on the engagement!!!

Greg Heath and his wife Krissy recently welcomed Jaxon William Heath to the world! Congratulations!!



Congratulations to Jamie Green and Marcelo Rodriguez as they welcomed their second baby girl Sophia Luna on December 23rd. Congratulations!!!!!!



Zach and Julie Russi welcomed their darling twin boys, Grant Robert (Left) and Stone Taylor (Right) on December 22nd!! Welcome to the world guys!! Congratulations!!!



ANNIVERSARIES & EVENTS

## Safety Continued

*Continued from Page 3*

- We have also taken steps to be certain everyone involved in rigging activities for Western Allied is properly qualified.
- Our personnel have been trained in the new labeling of containers and all the aspects of the new safety data sheets for the chemicals we use in our work.
- We live in a region prone to earthquakes and other potential emergencies. We recently refreshed our safety supplies and conducted evacuation drills.
- The use of Job Hazard Analysis has become second nature in all our field operations. We have enjoyed praise from demanding safety personnel on construction sites and from our insurance carrier's safety engineer for leading the pack!
- The last safety item involves services that are offered through our insurance group. The construction consultant assigned to our policy has shared some services that are offered relating to industrial hygiene. I will be trying to take advantage of them and apply them to our shop atmosphere.

Overall Western Allied's safety continues on a nice upward trend. Safety goes hand-in-hand with the quality we provide across all of our products and services. I look forward to making further progress as we continue throughout 2014.

A special shout-out to everyone who serves on our safety committee, and especially to Pete Kelly, who along with the committee, our wonderful management, and field supervision has driven our safety forward. Safety is a journey, not a destination!



Anthony Sotelo in proper WAM PPE at Apple Alves.



## Some Current Large WAM Projects

<b>InSite Vision</b>	Angie Simon	Rooftop equipment replacement. Also retrofitted our WAM DDC for all rooftop equipment. Client has been able to reduce about 50% of energy usage on the HVAC equipment during off hours and weekends using our DDC system.
<b>Waterworks</b>	Angie Simon	A 13,000 sq. ft. aquatics center, including two large pools and showers. Per plans and specs we will install stainless return duct and DuctSox supply in the pool area.
<b>Dolby Digital</b>	Pete Kelly	Full HVAC building overhaul of a 16 floor building in downtown San Francisco. Core infrastructure upgrade includes a new heating hot water boiler plant, a new chiller with two new cooling towers, and extensive modifications to the air handling units which includes new inline fans and fan arrays. TI consists of dedicated air systems to noise critical lab spaces, VAV HW reheat for perimeter zones and a new kitchen/cafeteria area. The TI will be designed by Western Allied and drawn in 3D using Autodesk Revit MEP14!
<b>Theranos</b>	Zach Russi	120,000 sq. ft. lab/office building. Design/build project in Palo Alto with XL Construction that will be complete in September. Consists of new rooftop cooling equipment and heating central plant and new installation of all interior ductwork and piping. Trying to obtain LEED Gold Certification.
<b>Medivation</b>	Zach Russi	499 Illinois in San Francisco. 55,000 sq. ft. design/build lab with BIM modeling for BN Builders. Consists of 20,000 sq. ft. of laboratory, 8,000 sq. ft. of Vivarium, and 20,000 sq. ft. of office.
<b>Evergreen District Office</b>	Zach Russi	7 story retrofit of an existing building on Market St. in San Jose for XL Construction. One of our first IPD (Integrated Project Delivery) projects with BIM, pull scheduling and combined contract with MEP team, GC, and architect. Entirely new DDC controls system by Western Allied Controls Department.

## Attaboys

### Ken Kalning

- "I really appreciate Ken and all the hours he has put into this facility. He is not only extraordinarily competent and good at what he does, he is also a pleasure to work with."  
-Customer

### Cyrus Patel

- Compliment from ARUP's Mechanical Engineer regarding the Alves install and how good the pipe looks. Great job Cyrus!

### Manuel Uribe

- "Manny did an excellent job and was a pleasure to work with. He always jumped on every issue and handled them all professionally. I would love to work with Manny again. He is an asset to WAM."  
- Contractor

### Tommy Chow

- Congratulations Tommy on passing the Control Systems Engineering (CSE) PE Exam! Great Job!!

### WAM Service Team

- "Every time I call in, you are friendly and helpful and the technicians you send are knowledgeable. Joe Byrge is the technician that is onsite now responding to my service call. Thank you for his prompt arrival time."  
-Customer

### Packard Project Team

- Congratulations on being part of the team that won the *Engineering Award of Excellence*, for the Packard Foundation building! This award is not given out each year, and is only given when judges deem a project particularly worthy! AWESOME JOB!!!

### Scott Kirkpatrick & Steve Grassi

- Thank you for your efforts to get us certified to start up ABB drives and get the extended warranty!!!

### Jeannette Funcke

- KUDOS, for calling around and getting us a really good deal on R-22. She just got us 1200 pounds for \$8.23 per pound!!!

### Stanford Porter Project Field Crews

- Our customer with Stanford Department of Project Management often verbally praised the team for a great job. Thanks to Chris Miller, Gary Partin, Kiley Johnson, Steve Billberry, Joe Kaz, Luis Gonzales, Steve Grassi, Mike Bugaef and all that worked on this job!

### Randy Freitas, Chad Kruckewitt & Jeff Seidl

- Great job managing the field crews during the busy holiday shut-down work, while accommodating the regular work in-between!

### Engineering Department

- For the last 6 months and especially at the end of 2013, the ownership sold a large number of design build projects. The engineering department has worked extremely hard to keep up with the high volume of projects that had to be designed and go to permit quickly. Thanks for all of the hard work, engineers!!

### Terry Juri

- For always coming through with paychecks each week, and for going above and beyond to spend time to assist people with their HR needs, and doing it with a smile every time!!



## MARCH 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					28 WAM Annual Board Meeting	1
2	3	4	5	6	7	8 MCAA Convention
9 Change Clocks	10	11 Birthday Celebrations Operations Meeting	12 IFMA SV Breakfast Workshop	13	14	15
16	17	18	19 March Madness Party	20 IFMA Silicon Valley Vendor Fair	21	22
23	24	25	26 IFMA Silicon Valley Monthly Meeting	27 March Madness Ping Pong Finals	28	29

## JUNE 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10 Birthday Celebrations Operations Meeting	11	12	13	14
15	16 Hermanson Peer Group Visit	17	18	19	20	21
22	23	24	25 IFMA Silicon Valley Monthly Meeting	26	27	28
29	30					

## APRIL 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2	3	4	5
6	7	8 Birthday Celebrations Operations Meeting	9 Safety Committee Meeting ASHRAE San Jose Bocce Tournament	10 BOMA SF-Giants Game	11	12
13	14	15	16	17	18	19
20	21	22	23 IFMA Silicon Valley Monthly Meeting	24 BOMA SF Membership Lunch	25	26
27	28	29	30			

## JULY 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3 Union and Office Holiday	4	5
6	7	8 Birthday Celebrations Operations Meeting	9 Safety Committee Meeting	10	11	12
13	14	15	16 BOMA SF Membership Luncheon	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## MAY 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12 SMACNA Golf Tournament BOMA SF Golf Tourn.	13 Birthday Celebrations Operations Meeting	14 Construction Safety Meeting	15 IFMA Golf Tournament	16	17
18	19	20	21 Service Safety Meeting	22 BOMA SF Membership Luncheon	23	24
25	26 Union and Office Holiday	27	28 IFMA Silicon Valley Monthly Meeting	29	30	31

## AUGUST 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
10	11	12 Birthday Celebrations Operations Meeting	13 Construction Safety Meeting	14	15	16
17	18	19	20 Service Safety Meeting	21	22	23
24	25	26	27	28		

More info. visit [www.westernallied.com](http://www.westernallied.com)

Caasi Bonura  
Lisa Oneto  
Robert Dills  
Angie Simon

### Contributors

Zach Russi  
Terry Juri  
John Korpics  
Diana Kadash  
Leon Matthews

\*-Building Trade holidays only